



**Nurture: Inspire: Challenge - To develop - Creativity: Love of Learning: Excellence**

## **H& S Policy Statement**

### **Riverside Junior School Health and Safety Policy**

The aim of this policy is to make our school a safe place for pupils, staff, visitors, contractors and members of the public. Detailed regulations and advice are available in the Calderdale Policy and this document is intended as a brief overview.

Health and Safety is the responsibility of every member of staff. We are all responsible for keeping ourselves safe by making ourselves familiar with and following policies and guidelines and for reporting anything that could be hazardous in the building, grounds and immediate environment.

### **We have adopted the Calderdale Health and Safety Policy.**

The Headteacher has overall responsibility for Health and Safety and it is to him/her that any issues should be reported. Health and Safety is an agenda item at staff meetings but urgent matters should be reported immediately.

The site manager is responsible for day to day inspection of the premises and for reporting to the head and the governors any deficiencies posing a risk to health and safety.

The catering manager has responsibility for health and safety in the kitchen. S/he makes sure catering staff are appropriately trained, follow policies and guidelines, and that records of controls and checks are kept.

All staff are responsible for the health and safety of the children in their care.

Training is provided on Health and Safety issues as appropriate e.g. Moving and Handling for Teaching Assistants supporting pupils with mobility issues. Ladders training for site staff etc.

Security is given high priority. Access to the building is controlled at a single entrance during the school day. Visitors sign in and wear a badge. A security fence protects the playground from unauthorised entry.

Teachers must familiarise themselves with and follow guidelines for activities that could be hazardous e.g. science, DT, swimming,